

# EXHIBIT F

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**BOMBARDIER**  
the evolution of mobility

July 14<sup>th</sup>, 2016

By email : [luke\\_walker@mhi.co.jp](mailto:luke_walker@mhi.co.jp)

Mr. Luke Walker  
Managing Counsel  
Mitsubishi Heavy Industries  
16-5 Konan 2-chome  
Minato-ku, Tokyo  
108-8215, Japan

**RE : Job Fair in Montreal on July 15<sup>th</sup> and 16<sup>th</sup> 2016**

Dear Mr. Walker,

We were recently informed that MHI is organizing a job fair, scheduled in Montreal for July 15<sup>th</sup> and July 16<sup>th</sup> 2016, with the objective of recruiting "over 200 aircraft system engineers" to work on MHI's MRJ aircraft program in Japan. Although the advertisement is not directly aimed at Bombardier employees, the fact that this job fair is taking place in our backyard makes our employees prime targets for MHI's hiring activities.

As you must know, Bombardier is currently engaged in major aircraft development programs. These programs are critical for Bombardier's future. You will understand that conducting massive solicitation that could result in a significant number of key employees leaving Bombardier and joining MHI may have severe and detrimental consequences on Bombardier's business. Courts have routinely reached the conclusion that massive solicitation that cause irreversible damages to a business is prohibited. In these situations, employees and their new employer can be held jointly liable for the prejudice caused by such practice.

Furthermore, employees of Bombardier who could be hired by MHI have developed and acquired during their employment with Bombardier valuable intellectual property that could accelerate the MRJ's development to the detriment of Bombardier. We wish to remind you that employees of Bombardier have a duty of loyalty and confidentiality towards us, even after the end of their employment with us, preventing them from using or disclosing any such intellectual property for their benefit or the benefit of a third party.

We trust you understand the seriousness of the situation and ask that MHI refrains from engaging into any illegal activity that could cause Bombardier to suffer damages, failing which we reserve all of our rights against MHI, including our right to institute legal proceeding against MHI without any further notice.

A handwritten signature in black ink, appearing to be 'CP', is written over a horizontal line.

Christian Poupart  
Vice President  
Contracts and Legal Services

c.c. Michael Mancuso, Senior Director, Procurement, BAES  
Dominique Denicourt, Senior Director Human Resources, Product Development Engineering